

# ***Milwaukee County Personnel Review Board***

## ***Meeting Minutes – June 24, 2014***

### **I. Roll Call**

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:00 AM on Friday, June 24, 2014 in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Daniel T. Dennehy, Ms. Susan A. Lueger, and Ms. Mary K. Bruno.

Ms. Melissa R. Soberalski and Ms. Melissa D. Hudson were excused.

### **II. Approval of Minutes of the June 13, 2014 Meeting**

Ms. Lueger moved, Ms. Bruno seconded and the Board, by vote of 3-0, approved the minutes of the June 13, 2014 meeting.

### **III. Communications and/or comments from the public, if any**

None

### **IV. Correspondence**

None

### **V. First Appearances**

#### **A. DISCHARGES**

##### **DWAYNE E. LEE, Clerical Assistant II, SHERIFF**

##### **Case 2-4126 dated 06/9/2014 for IA #14-126**

The Board heard the request of Calvin Lee, Staff Representative, District Council 48, AFSCME that Dwayne E. Lee, who was present, waived his rights to a hearing within 21 days pursuant to Chapters 63.10 and 63.12, Wis. Stats., and authorized District Council 48, AFSCME to represent him before the Board in all matters regarding the instant charges and was seeking a hearing certain date. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), scheduled the matter of Dwayne E. Lee for hearing certain on Tuesday, August 19, 2014.

#### **B. SUSPENSIONS**

##### **GWENDOLYN SMITH, Airport Maintenance Worker, DOT**

##### **Case 1-4127 dated 06/13/2014 for 5 days**

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that Gwendolyn Smith, who was not present, submitted a waiver accepting her 5 day suspension. Charmaine Gee, Interim Executive Secretary for the Personnel Review

Board, confirmed receipt of the waiver. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), accepted the waiver of suspension of Gwendolyn Smith and closed this case.

## **VI. Update**

### **A. DISCHARGES**

**JACOB D. MILLER, Deputy Sheriff 1, SHERIFF**

**DIS 2-3742 dated 05/31/12 for IA #11-370**

The Board stated for the record that the decision of June 13, 2014 to rehear the Jacob Miller matter was incorrect. On June 13, 2014, Ms. Lueger moved, Ms. Hudson seconded, and the Board voted (3-0) that the charges that Mr. Miller violated Civil Service Rule VII, Section 4(1), paragraphs (l), (t) and (u), specifically Milwaukee County Sheriff's Office Rules, 200.00, 202.14, 202.17, 202.20, 202.33 and 202.50 were well-founded. Ms. Lueger then moved, Ms. Hudson seconded, and the Board voted (2-1) that, based on the facts and circumstances of this case, the Board shall hold an order of discharge in abeyance. Mr. Miller will instead serve a 90-working day unpaid suspension. Furthermore, pursuant to Rule VI, Section 8 of the Board's Rules of Procedure, the Board imposes a re-evaluation period for the remainder of Mr. Miller's employment with Milwaukee County. The re-evaluation period is to be served by Mr. Miller upon his return to work.

## **VII. Hearings**

### **A. SUSPENSIONS**

**DEBORAH JEFFERSON, Clerical Assistant II, SHERIFF**

**SUS dated 11/22/13 for IA # 13-244 for 30 days**

**SUS dated 11/22/13 for IA # 13-245 for 60 days**

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that Deborah Jefferson, who was not present, submitted waivers accepting her 60 day suspension and accepting the amended settlement of 15 days from the 30 day suspension. Charmaine Gee, Interim Executive Secretary for the Personnel Review Board, confirmed receipt of the waivers. Ms. Bruno moved, Ms. Lueger seconded, and the Board, by unanimous vote (3-0), accepted both waivers of suspension of Deborah Jefferson and closed both cases.

**SONIA PORTER, Correction Officer I, SHERIFF**

**SUS dated 11/22/13 for IA # 13-222 for 5 days**

The Board heard the report of Paul Kuglitsch, Assistant Corporation Counsel that Sonia Porter, who was not present, submitted a waiver accepting her 5 day suspension. Charmaine Gee, Interim Executive Secretary for the Personnel Review Board, confirmed receipt of the waiver. Ms. Lueger moved, Ms. Bruno seconded, and the Board, by unanimous vote (3-0), accepted the waiver of suspension of Sonia Porter and closed this case.

**JENNIFER SMITH, Correction Officer I, SHERIFF**

**SUS dated 04/24/14 for IA # 14-075 for 10 days**

(Refer to Agenda item VII B)

## **B. HEARINGS**

*The Board heard the Jennifer Smith matter. At 10:06 a.m., Ms. Lueger moved, Ms. Bruno seconded, and the Board voted (3-0) to go into closed session to deliberate the Jennifer Smith matter. At 10:41 a.m., after deliberating in closed session, the Board reconvened in open session.*

### **JENNIFER SMITH, Correction Officer I, SHERIFF SUS 1-4103 dated 04/24/14 for IA #14-075 for 10 days**

Ms. Bruno moved, Ms. Lueger seconded, and the Board voted (3-0) found that the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraph (l) and (o) specifically Milwaukee County Sheriff's Office Rules and Regulations 202.04, and upheld the ten (10) working day suspension.

## **VIII. Adjournment**

Ms. Lueger moved, Ms. Bruno seconded, and the Board, by vote of 3-0, adjourned the meeting at 10:42 AM.

Minutes submitted by: Charmaine J. Gee, Interim Executive Secretary